



APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment based on age, sex, color, race, creed, national origin, religious persuasion, marital status, or disability that does not prohibit performance of essential job functions.

I understand that any falsification or willful omission of fact made in this application or in connection with any background investigation may be sufficient grounds for rejection of this application, or if discovered after an offer of employment, for immediate dismissal.

I. Personal Information

Date: _____

Name: Last _____ First _____ Middle _____

Present Address _____ Email Address _____

City _____ State _____ Zip _____ Telephone _____

1. Is there any information we would need about your name or use of another name for us to be able to check your work record? Please specify:

2. Do you have any relatives who are or have ever been employed by Wake Up?

3. How were you referred to Wake Up? Please give name of person, agency or newspaper.

4. Are you a member of the media or any other investigative agency?

II. Employment Record *(Please include all current and past employment)*

1. _____
Company Name

Address _____ (____) _____
Phone

City _____ State _____ Zip _____

Position _____ Dates of Employment _____

Reason for Leaving _____ Last Wage _____

2. _____
Company Name

Address _____ (____) _____
Phone

City _____ State _____ Zip _____

Position _____ Dates of Employment _____

Reason for Leaving _____ Last Wage _____

3. _____
Company Name

Address _____ (____) _____
Phone

City _____ State _____ Zip _____

Position _____ Dates of Employment _____

Reason for Leaving _____ Last Wage _____

4. _____
Company Name

Address _____ (____) _____
Phone

City _____ State _____ Zip _____

Position _____ Dates of Employment _____

Reason for Leaving _____ Last Wage _____

III. Educational History *(list Education and Special Training)*

	School Name	Location	Years Completed	Degree or Diploma?
High School				
College				
Tech. Training				
Other				
Other				

IV. References *(Please do not include relatives or former employers.)*

Name	Address	City, State Zip	Occupation	Phone

V. Work Availability

1. If your application receives favorable consideration, what date will you be available to begin work? _____

Wake Up does not hire employees for, nor guarantees employee work in a specific position or work shift. _____
Initial

VI. Employment Authorization and Identity

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid driver's license, birth certificate, Green Card, etc.) within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Initial

VII. Drug Testing Notification – Notice to All Applicants and Employees

Wake Up, Inc. is a Drug Free Workplace. Screening tests for alcohol and illegal drug use may be required before hiring, and during your employment with Wake Up.

Initial

VIII. Verification

Under penalty of law, I verify that the information contained in this application is correct and portrays an accurate representation of my personal and employment history. I understand that any false information given may disqualify me from employment consideration or, if employed, may be grounds for immediate termination.

Signature

Date

BACKGROUND RESEARCH RELEASE

Please read this section carefully and acknowledge your understanding by signing your name in the space below.

I certify that all of the statements made by me on this application for employment are true, correct, and complete to the best of my knowledge.

1. Consent to Conduct Background Investigation

As a condition of an in consideration for Wake Up's consideration of this application, I give permission for Wake Up to investigate my personal and employment history. I understand that this background investigation will include, but not be limited to, verification of all information on this application, as well as interviews with past employers. I further give permission to Wake Up to conduct this investigation and to discuss results of this investigation in connection with my application for employment.

2. Consent to Contact Past Employers

I give permission to Wake Up to contact all employers listed in this application (except those specifically excluded) for references. I further give permission to all current or previous employers and/or managers or supervisors to discuss my relevant personal and employment history with Wake Up, consent to the release of such information orally or in writing, and hereby release them from all liability and agree not to sue them for defamation or other claims based upon any statements they make to any representative of Wake Up. I further waive all rights I may have under state law to receive a copy of any written statement provided by any of my former employers to Wake Up. I further agree to indemnify all past employers for any liability they may incur because of their reliance upon this release.

3. Consent to Contact Government Agencies

I give permission to any agent, attorney, or representative of Wake Up to receive a copy of any information obtained in the file of any federal, state or local court, governmental agency, law enforcement agency or investigator concerning or relating to me. I further consent to the release of such information and waive any right under state law concerning notification of the request for a release of such information. In the event a state law does not provide for prospective employers to have access to information, I hereby delegate Wake Up as my agent for receipt of this information. I understand that the scope of this investigation will be limited to criminal and/or civil records that relate to my honesty, integrity, and/or abilities.

4. Cooperation with Investigation

I agree to fully cooperate in Wake Up's background investigation, and to sign any waivers or releases that may be necessary to obtain access to relevant information. In the event that any former employer, federal, state or local governmental agency will not release reference information or criminal history information directly to the employer, I agree to personally request such information to the extent permitted by law.

5. Falsification Statement

I understand that any falsification or willful omission of fact made in this application or in connection with any background investigation may be sufficient grounds for rejection of this application, or if discovered after an offer of employment, for immediate dismissal.

6. Employment "At Will"

In consideration of my employment, I agree to conform to the rules and regulations of Wake Up, and my employment and compensation is "at will" in that they can be terminated with or without cause, and with or without notice, at any time, at the option of either Wake Up or myself, except as otherwise provided by law. I understand that no manager or representative of Wake Up, other than the president of Wake Up, has authority to enter into any agreement for employment for any specified period of time or to make any agreement or contract to the foregoing and that any promises to the contrary will only be relied upon by me if they are in writing and signed by the President of Wake Up.

Applicant Signature

Date